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To: All Members of the Council
Chief Executive

Please ask for Graham
Ibberson
Direct Line 01246 345229
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Our Ref
Your Ref

Dear Councillor,

Record of Decision taken by Joint Cabinet and Employment & General
Committee - 20 February, 2024

At a meeting of the Joint Cabinet and Employment & General Committee held on 20 February, 2024, the following decisions were reached on the items listed in the attached schedule.

The implementation of these Cabinet decisions is suspended until the call-in period has expired without a call-in being validly invoked. Any Member of the Council shall be entitled to call for a decision to be suspended by giving notice to the Monitoring Officer *either by telephone, fax, email or in writing not later than 5.00 pm on the day following the date of the Cabinet meeting.*

Any decision so suspended shall not be capable of implementation for a period of five calendar days from the date of the Cabinet meeting which will expire on, 25 February 2024.

(DURING THE CALL-IN PERIOD A REQUEST MAY BE MADE IN RESPECT OF ANY DECISION SO SUSPENDED BY NOT LESS THAN ONE QUARTER OF THE TOTAL MEMBERSHIP OF THE OVERVIEW AND PERFORMANCE SCRUTINY COMMITTEE. TO DO THIS YOU WILL NEED TO NOTIFY THE MONITORING OFFICER IN WRITING, BY FAX OR BY EMAIL BY 5.00 PM ON 25 FEBRUARY 2024 BEING FIVE DAYS FOLLOWING THE DAY OF THE CABINET MEETING.)

continued

Public Information

4. Senior Pay Policy

***RESOLVED –**

That it be recommended to Full Council that the Senior Staff pay policy statement for 2024–25, as set out in Appendix 1 of the officer's report, be approved.

REASON FOR RECOMMENDATION

Approval and publication of this report enables elected members of Chesterfield Borough Council to comply with the requirements of the Localism Act 2011 and with the Local Government Transparency Code 2015 relating to the pay of its Chief Officers.

6. Transforming the delivery of CCTV operations using improved technology

***RESOLVED –**

1. That the successful progress that has been made in relation to improving the Council's CCTV operations in Chesterfield be noted.
2. That the Service Director - Leisure, Culture and Community Wellbeing, in consultation with the Cabinet Member for Health and Wellbeing, be authorised to implement the proposed service transformation programme and manage the HR implications in accordance with Council policies and procedures.
3. That the Service Director - Leisure, Culture and Community Wellbeing, in consultation with the Cabinet Member for Health and Wellbeing be authorised to make further changes to the operational arrangements, to maximise the benefits and service efficiency opportunities that can be made as a result of the initiatives and investment delivered through the technological development of the Council's CCTV systems.

REASONS FOR RECOMMENDATIONS

1. To recognise and realise in full the benefits of the investment made in the Council's CCTV systems as a result of a successful Safer Streets bid.
2. The digital transformation of the service has been developed in line with the Budget Strategy approved by Full Council in July 2023, and specifically responds to the savings targets identified in the Budget Strategy Implementation Plan, which was approved by Cabinet in November 2023. The actions and recommendations within the report will enable the Council to work towards developing a balanced 2024/25 budget and Medium-Term Financial Plan, which will support the Council to continue to deliver the vision and priorities set out in the Council Plan 2023-2027.

7. Sport and Leisure Services Review

***RESOLVED –**

1. That the new management structure as set out in Appendix B of the officer's report be approved and implemented.
2. That the staffing changes that have resulted from supporting staff to access the Council's Voluntary Redundancy / Voluntary Early Retirement Scheme be noted.
3. That a detailed review of the potential use of drowning detection systems be undertaken by the service and authority be delegated to the Service Director Leisure, Culture and Community Wellbeing in consultation with the Cabinet Member for Health and Wellbeing and the Service Director for Finance to implement the selected system subject to the development of a fully costed business case.
4. That the information pertaining to centre opening hours be noted and authority be delegated to the Service Director – Leisure, Culture and Community Wellbeing, in consultation with the Cabinet Member for Health and Wellbeing, to make changes to the current sports centre opening hours where required to stimulate usage, support cost reduction, develop income and /or to respond to external forces.

REASON FOR RECOMMENDATIONS

This report has been brought forward to respond to the savings targets identified in the Budget Strategy Implementation Plan, which was approved by Cabinet in November 2023. The actions and recommendations within the report will enable the Council to work towards developing a balanced 2024/25 budget and Medium-Term Financial Plan, which will support the Council to continue to deliver the vision and priorities set out in the Council Plan.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Randy', written in a cursive style.

Head of Regulatory Law and Monitoring Officer